# d.vinci Applicant Tracking System

Clearly administer applications companywide

Simple, intuitive, pragmatic, safe!

Our d.vinci applicant tracking enables everyone to a professional and simple administration of applicants: Wheter small company, medium-sized corporation or big concern - save time and cost while recruiting! You keep an eye on your applications at all times, recognize the status of your job openings and present yourself - with a professional public appearance of your job publications and the clearly-arranged application form - as a modern employer.
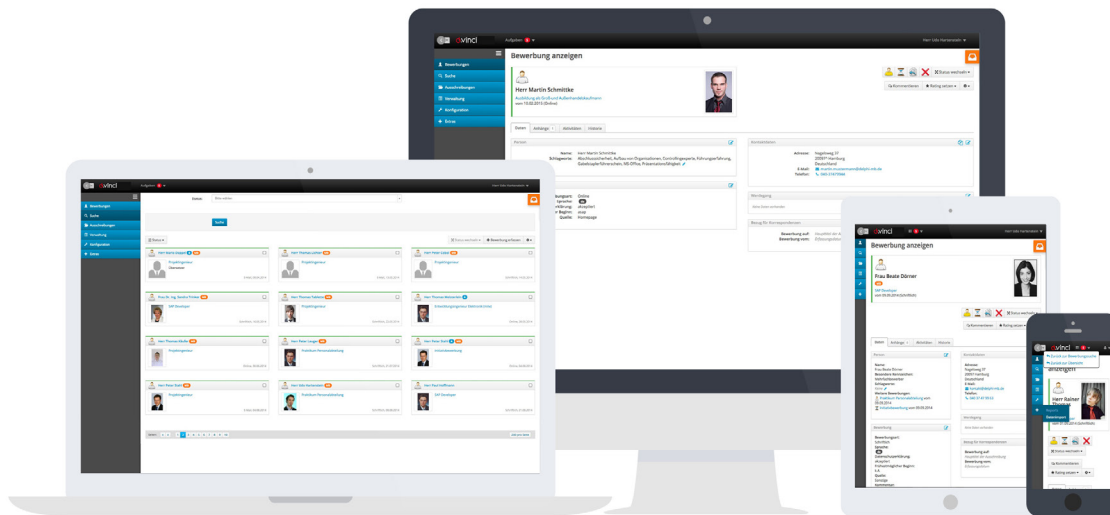
Candidate experience

Individual design of your public appearance
Design the list of job publications to your wish and according to your CI. Paired with a target group oriented career website you present yourself as a modern employer to your candidates.

Individual application forms
Create different forms with mandatory and screening questions that you can adapt to the special requieremts of your different job openings. This way you only receive the information that is actually relevant for a job opening and spare your applicants filling in long forms.

Simple multi-posting
Simultaneously publish your job openings on various job platforms with just a few clicks.

Candidate experience module
Give your candidates the option to fill in the application form simple and fast. The applicant data is automatically selected from the CV, the LinkedIn profile or Dropbox and automatically filled into the application form. The applicant only needs to add the missing information.

Video pitch
Applicants have the option to introduce themselves in a 30 second video. This way you receive a first personal impression with the application.

Administer applicants

Clearly-structured applicant file
Keep an eye on important information like contact information, career and application attachments und uniformly edit applications companywide alongside your recruiting process.

Categorization, search and filter function, matching
Categorize your applications with an ABC rating, selectively search for contents in application or attachments with the help of a full-text-search, filter for certain criteria or match an application with another job opening.

Integrated applicant communication
Set up own e-mail addresses in the system in order to directly communicate with applicants over the system or to easily send applications that reach you via mail or e-mail to the software- All data from the application is automatically transferred to the application file via parsing.

Reporting
Use the integrated charts directly for evaluation or download the reports as Excel files in order to process them.

Simultaneous processing of multiple applications
Save time and edit multiple applications in only one step! You do not only change the status of multiple candidates but also send them personalized e-mails. And of course all steps are tracked in the history of each candidate.

Companywide collaboration

Role concept
All users are represented by an individually adaptable role concept in ehich everyone receives certain permissions according to their position.

Hiring request
Let your departments uncomplicatedly create hiring requests and send them to HR. The requirements can be changed, declined or approved and directly taken over to a job opening.

Approval process
Determine the users that can approve a hiring request in a roles and permissions concept.

Recommend applicants
Recomment very good candidates that do not fit your job opening but fit another position directly to another colleague in the system.

Six success factors for your start with digital recruiting!
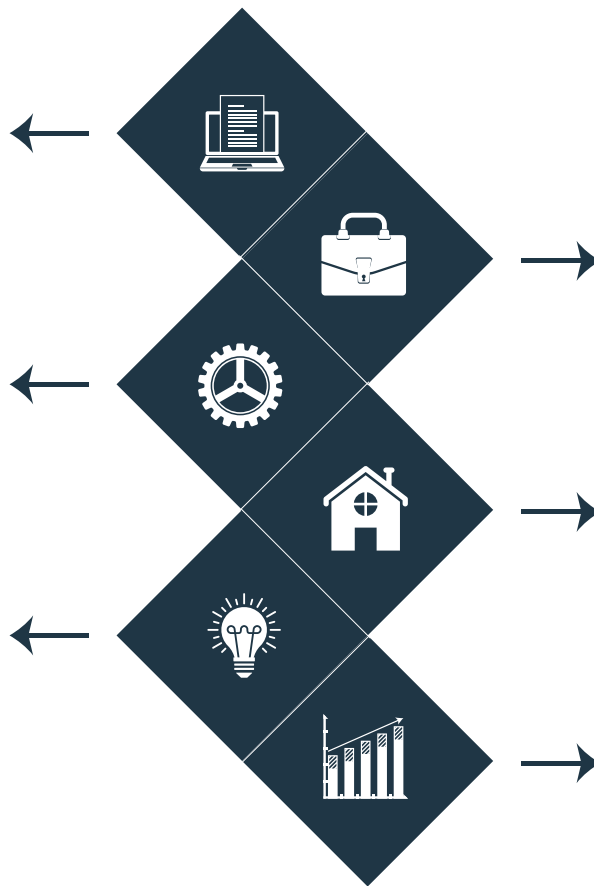
Responsive design
Your system is ideally portrayed on all devices, whether you access via PC, tablet or smartphone!

Own administration
You can make all changes in the running operation yourself.

Intuitive handling
Thanks to the clear structure and intuitive design even colleagues who rarely use the system will be able to work fine with it.

Data security
Highest data security thanks to our ISO 27001 certification, data processing center in Hamburg and regular updates.

Recruiting in all aspects
One partner for all recruiting questions: d.vinci supports you with all challenges!

Development
Bi-weekly updates with new functions that are close to experience make sure that your system is always up to date.

Curious?

Try all d.vinci functions free of charge and without obligation and experience how much fun digital applicant tracking can be.

www.dvinci.de/free-trial

We look forward to your request!

Team Applicant Tracking

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www.dvinci.de/applicant-tracking